

Excellence in the Southeast

What is AME

The Association for Manufacturing Excellence is a not-for-profit organization founded in 1985 whose members want to improve the competitiveness of their organizations.

AME provides educational opportunities to learn leading-edge topics from leaders and fellow practitioners by attending events and through networking. It is also a forum whereby

members can stay current with the new and developing management and operational techniques.

Resources available at the national level include Target Magazine, case study reports and the annual international conference. At the regional level, we focus

on education, benchmarking, best practices and networking opportunities

Our vision is to help support companies

who have a true desire to learn TPS so

that they may reap its many benefits.

Standard Furniture Hosts SE Region TPM Kaizen Event

Standard Furniture, a leading US manufacturer and importer of bedroom, dining room, and home office furniture, operates two manufacturing facilities in Alabama and imports from factories overseas. In addition to its Grand Designs by Standard brand, the company partners with Kathy Ireland Home (alliance originated in 2001) to produce home and office furniture, rugs, carpets, lighting, bedding, and window treatments. Family-owned and -operated since 1946, the company distributes its product lines to more than 3,000 retailers nationwide. <http://www.standard-furniture.com>. Standard will host a TPM Kaizen Event on January 22nd in Frisco City, Alabama.

During the 20 percent of the time spent in the classroom, we introduce TPM concepts and show creative solutions and best practices from other teams/industries. The majority, and most effective, learning comes from the "hands-on" sessions, which take place on the shop floor; this is when these concepts and ideas come alive. Teams learn by doing, and say they actually have fun in the process. A team typically includes, Operators, Maintenance, Supervisors, Purchasing, Safety, etc., and has from 4-8 members. On the shop floor, operator's creative ideas begin to flow, this is when they are allowed and encouraged to implement their ideas. The equipment will only be out of production on Day 3 and part of Day 4 of training, although there is much flexibility here.

The entire training process happens during one work week, Monday – Friday. On Friday, the teams present their week's findings and work to Management, with pictures and data, to show opportunities, modifications, and barriers for which they need their manager's assistance. It is a powerful week. Improved safety, productivity, quality, enhanced pride, ownership, and increased equipment knowledge are all tangible deliverables. Focused Improvement is the basis for implementing TPM, because it generates immediate and sustainable results.

AME Corporate Memberships

Special Offer!

Corporate Membership

Membership Pricing at AME events for all of your employees

Corporate Membership is ideal for companies that wish to send many associates to AME events. Additional savings are realized with each attendance at an AME event. **This program is targeted at the individual facility or site level.**

Employee Base	Cost	Number of Full Memberships
0-250	\$ 720	5
251-500	\$ 1,200	10
501-1000	\$ 1,800	15
1000+	\$ 2,400	20

For additional information on becoming a Corporate member, please contact Glenn Marshall at glenn.marshall@ngc.com.

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Board Member Spotlight—Robert Camp

Robert Camp is a senior consultant of CH2M HILL's Lean consulting group and has more than 30 years experience in industry. A graduate of the US Military Academy (West Point), Mr. Camp has a BSME and an MBA. He has served in multiple engineering management roles, including: mechanical, process, industrial, project and plant. Over the last 20 years, Mr. Camp has built a level of expertise in Lean initiatives, using them in a variety of roles for a wide array of organizations. He has tactical experience in Kaizen Blitz methodology, having personally conducted numerous events in a multitude of manufacturing and non-manufacturing settings. In addition, Mr. Camp has lectured and provided Lean training throughout the United States. An author, he has recently completed a text on the implementation of Lean in non-manufacturing enterprises. He has also co-created a new hands-on model called "Lean Office," which demonstrates the importance of implementing Lean principles throughout an entire organization. Mr. Camp's earlier text on manufacturing-based Lean is expected to become a primer for those looking to initiate a Lean transformation.

People Powered Lean "Business is a Team Sport"

Date: March 14-15, 2007

Location: Creative Memories

Many industries have embraced the principles of Lean Manufacturing to eliminate waste and improve their overall business performance. To fully realize the benefit of Lean requires the complete synchronization and integration of our most precious asset—our People into the process. People Powered Lean creates a systematic process by which leaders at all levels are able to have the same visibility over their workforce as they do over materials, process, and production metrics. The process focuses on getting the right people into the company; ensuring those people have the right skills to support production; keeping a broad enough base of trained personnel so that back up employees are available for all critical positions; ensuring production leaders have employees when they need them to support production, and creating a Team environment that is focused on Winning in the business game.

Attendees will learn through case studies and practical applications to:

- "See" the Human Capital Management System, from the current state to perfect state.
 - Understand how to organize your Team on the shop floor and from the CEO to the production work force to ensure you are organized for success.
 - Understand the importance of the Recruiting, Trying Out, and Making the Team phases of the "On Boarding" Process mapped to key business metrics.
 - Examine the Pre-Season period where the Production Workforce Development Process to focus on reducing headcount with increasing productivity and capacity.
 - Focus on Playing to Win by developing their most valuable assets . . . 1st Line Leaders and their immediate Managers.
 - Know the principles of how to build your Depth Chart so that you can reduce risk by Building Bench Strength and Succession Planning
 - Keeping Score and building Teams that win over the long haul with proven methods of developing and resource justifying a Human Capital Management Strategy with a year by year plan to accomplish that strategy.
- Develop Return on Investment Models and prepare successful budget requests.
About the Trainer

Joseph C. Barto, III

Since the inception of the Training Modernization Group in July 2002, company president and CEO, Joe Barto, has led a core team of learning and performance experts in the creation of successful training solutions for companies requiring a positive first year return on investment. Prior to joining TMG, Mr. Barto was the Senior Program Manager of the Training Modernization Program at Northrop Grumman Newport News and the Director of Government Programs for Global Learning Systems. He joined GlobalLearningSystems.com in July 2000, and as the Senior Program Manager, he led a Modernization Team, comprised of Solutions Architects, Program Managers and Business Development Executives to create and implement total learning solutions.

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AME SE Region BOARD OF DIRECTORS DECEMBER 2006

AME - Southeastern Region

For additions or corrections, please contact Danny Jones at jonesd@honcompany.com

Excellence in the Southeast welcomes articles and success stories from your enterprise to be presented in this publication. Please submit in word document format to Sharon Halsey at shalsey@scfusa.org

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